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| --- | --- | --- | --- | --- |
| **Set** | **N=62** | **Areas of enquiry** | **New codes** | **Category** |
| 04\_11\_2020 | 5 | * + Working with colleagues/mentorship   + Working with a challenging boss   + Patient and PT relationship | * + Documentation of successes   + Feedback from patients | * + Facilitators   + Perception of training   + Strategies   + Challenges with tool |
| 01\_11\_2020 | 4 | * + Reasons for non-use of approach/tool   + Training of physiotherapists   + Further strategies for working with a challenging boss | * + Time constraints   + Training physiotherapists | * + Facilitators   + Perception of training   + Strategies   + Challenges with tool |
| 18\_11\_2020 | 5 | * + Dealing with issues with data privacy   + Documentation-Anonymity, licence | * + Self-reflection   + Planning   + Patient education | * + Facilitators   + Perception of training   + Strategies   + Challenges with tool |
| 25\_11\_2020 | 5 | * + Perception of training   + Interests and applicable areas   + Frustration with practice and outcome | * + Finance   + Questionnaire in routine use   + Pre-printed versions | * + Facilitators   + Perception of training   + Strategies   + Challenges with tool |
| 02\_12\_2020 | 5 | * + Use of e-formats of the SBT   + Covid situation | * + Digitalisation | * + Facilitators   + Perception of training   + Strategies   + Challenges with tool |
| 10\_11\_2021 | 6 | * + Ideas on financial aspects   + Ideas on use in other specialities besides MSK | * + Outside the scope of the approach | * + Perception of the approach |
| 17\_11\_2021 | 9 | * + What familiar aspects could one use?   + Aspects regarding communication with colleagues/boss | * + Passive-assistive support | * + Experiences |
| 01\_12\_2021 | 6 | * + Ideas on modernisation of training   + Ideas on how to inform colleagues   + Ideas on interprofessional groups | * + Use of standardised tools/guidelines   + Delegate tasks to professional groups | * + Strategies   + Strategies |
| 08\_12\_2021 | 6 | * + Ideas on communication with colleagues   + Ideas on change in physiotherapists | * + Change in physiotherapists   + Group therapy | * + Challenges with approach   + Strategies |
| 15\_12\_2022 | 7 | * + The physician in this model, where?   + Ideas on convincing colleagues and patients | * + Physicians as barriers | * + Challenges with approach |
| 05\_01\_2022 | 4 | * + Ideas on internal training/mentorship   + Ideas on relevance of experience or degree in practice?   + Ideas on dealing with challenges with doctors | * + Physicians as enablers   + Training should be broadened   + Focus on younger PTs   + Lack of regular questionnaire usage | * + Facilitators   + Perception of training   + Strategies   + Challenges with tool |

**Additional file 3: Qualitative findings from workshops**

PT: Physiotherapist, SBT: STarT-Back Tool, MSK: Musculoskeletal